



Impact - Compassion - Community

Annual Report

July 1, 2024 – June 30, 2025

MESSAGE FROM EXECUTIVE DIRECTOR

We are currently working our Strategic Plan that focuses on both growth and strengthening our current programs over the next five years. We continue to be grateful for the opportunity to be a part of the journey of the individuals we support and their families. Our after school programs and Saturday program for younger children are promoting independence and inclusion that help them experience a greater level of independence into adulthood.

Our Board of Directors has worked diligently to ensure our staff compensation is competitive and we appreciate our DSP's and their heart for those they support.

Caring for those with intellectual and developmental disabilities through residential services, supported employment, adult day programs, summer camp, OT, PT and Speech therapies, art and youth programs remains incredibly important. Together we change lives and connect people with purpose.

OUR MISSION

To empower children and adults with intellectual and developmental disabilities and autism as they enhance their strengths, contribute to their community, and live a lifetime of purpose.



OUR VISION

To be innovative in person-centered supports, enabling individuals to live their best lives by fostering a sense of belonging and value. Our vision is upheld by staff who are unwavering in their compassion for those we are privileged to support

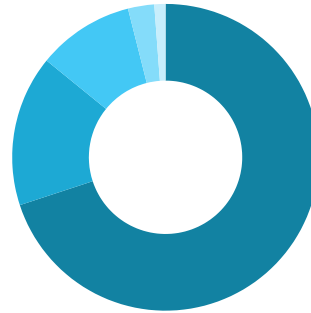


OUR CORE VALUES

Respect - Relationships - Healthy Lifestyles - Self-sufficiency - Making a difference - Compassion - Creativity - Enjoyment



FINANCIAL REPORT



REVENUE & SUPPORT

TOTAL \$7,056,005

Medicaid & Service Revenue	Special Events
\$4,935,806	\$83,112
Charitable Gaming	Contributions/Grants
\$195,072	\$719,256
	Other
	\$1,122,759

EXPENSES

Program Services
\$4,454,276
Administrative
\$986,443
Fund-raising
\$79,400
TOTAL \$5,520,119

NET ASSETS

Beginning of year
\$4,172,310
End of Year
\$5,708,196
INCREASE IN NET ASSETS
\$1,535,886

BOARD MEMBERS

Donna Schneiter - President	David C. Harris
Joe Ammerman - Vice President	Mike Marra
Debby Sexton - Treasurer	Michael Sauer
Sean Downing - Secretary	Lisa Tiemeyer
Mitzi Wyrick	

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HIGHLIGHTS & ACCOMPLISHMENTS

- The 2025 Golf Scramble was our best year ever with 25 teams participating.
- We continue to volunteer with the Salvation Army providing over 100 hours of service.
- The expanded art and drama programs include both children and adults.
- The Strategic Plan is strengthening all programs and setting us up for future successes.
- The Saturday Move, Make, Play program for age 7 - 13. has been a wonderful success.
- Community service with the Louisville Zoo and Nature Center continues.
- Summer camp served over 100 children, teens and young adults. We appreciate our amazing camp counselors and their hard work and dedication.
- Our Annual Fundraiser was held September 2024 and we raised over \$58,000 in one night! The fun atmosphere, community partners, art and amazing venue made it a night to remember.
- We were approved for a 12 passenger van thru TARC's grant process, allowing easier transport for our groups.

FAMILY SURVEY FEEDBACK

"Summer camp allowed my daughter the opportunity to build friendships & work on social skills, gain new experience in the community, and try her hand at new things like being in the talent show. The day program has similar benefits. She enjoys the outings, and she is continuously learning critical thinking skills and coping strategies to make her way through the world as she navigates situations and days with fellow attendees."

"The Adult Day program has been an amazing experience for Brent. We will be forever grateful and thankful for having Dreams in Brent's life."

The apartment has been wonderful for my son. With support, he's able to live independently, grow in confidence, and feel safe and proud of himself. We are so grateful for this life-changing opportunity."

"My son has gained lifelong friendships, new skills, and a whole lot of joy."

"She is safer, more independent, and excited about her future."

"He enjoys every day — and I can go to work knowing he's happy and safe."

THANK YOU TO OUR AMAZING SPONSORS AND SUPPORTERS!



Dr. Scholl Foundation



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